

# MANAGEMENT DEVELOPMENT PROGRAM ON **DEVELOPING CORPORATE** LEADERS THROUGH INTERPERSONAL AND TEAM **EFFECTIVENESS** 18<sup>th</sup> – 20<sup>th</sup> APRIL, 2024



# MANAGEMENT DEVELOPMENT PROGRAM

ON

### DEVELOPING CORPORATE LEADERS THROUGH INTERPERSONAL AND TEAM EFFECTIVENESS 18<sup>th</sup>-20<sup>th</sup> APRIL, 2024



### **ABOUT THE INSTITUTE**

Jaypee Institute of Information Technology, Noida was established in the year 2001 and has been declared as a "Deemed to be University" under Section 3 of UGC Act 1956 in the year 2004. JIIT's state-of-the-art, environmentally conditioned campus comprises smart buildings with Wi-Fi connectivity covering the academic block, Business School cum Research Block, faculty residences, student hostels and annapurna. Well-equipped modern laboratories and an intellectually stocked Learning Resource Centre with books and E- Resources provide a pleasant and stimulating ambience.

#### **ABOUT THE PROGRAM**

Developing corporate leaders through interpersonal and team effectiveness is crucial for the success of any organization. It is a strategic initiative of organizations aimed at enhancing the skills and capabilities of individuals in leadership roles. Self-awareness is vital for personal and professional growth. The focus of the MDP is on empowering leaders to navigate complex interpersonal dynamics and lead teams effectively. Strong leadership skills not only drive individual and team performance but also contribute to a positive organizational culture. By integrating these elements into their human capital, organizations can cultivate leaders fostering a culture of collaboration and innovation.

#### **TARGET PARTICIPANTS**

The MDP is designed for executives at various levels within the organization who have leadership responsibilities or have potential for leadership roles. Professionals at the senior, middle and entry-level of the hierarchy can benefit from the program. The program is designed to meet the requirements of executives from PSUs, Co- operatives and Private Sector organizations

### **PROGRAM DIRECTORS**

Professor Sunil Bhatia, an industry expert, is a faculty in Finance and Project Management area in Jaypee Business School. He is an Ex. Director (Finance), Engineers India Limited and is having 35 years experience in Corporate Financial Management in Oil & Gas and Fertilizer Sectors. He has successfully executed various mega projects including a fertilizer project of a Joint Venture Company from the stage of initiation of the project till commissioning of the project. He has raised debt and equity for various projects including foreign equity. Prof. Bhatia is having extensive experience in managing diverse teams, with specialization in business operations and controls, project execution and financing, resource planning, financial analysis, project risk management and contract closure.

Dr. Shivani Kapoor has a Ph.D. in Strategic Human Resource Management. She has over 22 years of teaching, training, and research experience at prestigious institutions. She has written and presented research papers in India & abroad and has won awards for her work. Her case studies and teaching notes are published in leading international journals including Harvard Business School Publishing. She has represented her organization across the country as a speaker and panelist. She regularly conducts Management Development Programs in her area of expertise, focusing on organizational behavior, communication, and soft skills



# MANAGEMENT DEVELOPMENT PROGRAM

**ON** 

**DEVELOPING CORPORATE LEADERS THROUGH INTERPERSONAL AND TEAM EFFECTIVENESS** 18<sup>th</sup> – 20<sup>th</sup> APRIL, 2024



## **PROGRAM CONTENT**

- Ice breaking and introduction of the program.
- Efficacy of applying interpersonal effectiveness.
- Enhancing the team effectiveness.
- Critical financial issues for leaders.
- Crisis management by a leader.
- Developing high performance teams.
- Emotional intelligence for effective leadership.
- Emerging dimensions of leadership.
  Cases of success and failures of leaders globally.
- Effective utilization of social platform by leaders.

# **PEDAGOGY AND FACULTY**

The pedagogy of the course is a mix of concept sessions, case studies, group activities and self assessment exercises. An opportunity will be provided to the participants to share their experiences. The sessions will be taken by experienced JBS faculty members.

# **CONTACT DETAILS**

Dr Shivani Kapoor : Program Director Email id: shivani.Kapoor@mail.jiit.ac.in Mobile : 7610613913

Dr. Nikhil Yadav : Program Coordinator Email id : niikhil.yadav@jiit.ac.in Mobile : 6394535922

### **REGISTRATION DETAILS**

- Registration fee for the MDP is INR 7500.
- It is open to working business executives from various organizations.
- Certificates shall be issued to all the participants.
- Last date to register: 15th March 2024
- Mode of delivery of the program:
  Physical Classroom Training at- JBS, Building, JIIT – 62 NOIDA campus.

# **MODE OF PAYMENT**

Organizations for their sponsored participants shall make payments using NEFT/IMPS only. Details of Online Payment Details: Bank A/c Name : Jaypee Institute of Info. Tech. Bank Name: ICICI Bank A/c No: JIITMDP2022 Branch Name: CMS Mumbai IFSC: ICIC0000104

**DURATION** THREE DAYS

